

เอกสารแนบ 7 การแสดงข้อมูลตามดัชนีชี้วัด GRI

GRI Standard	Disclosure	Page Number	Omission / Remark
GENERAL DISCLOSURES			
102-1	Name of the organization	22-25	-
102-2	Activities, brands, products, and services	28-90	-
102-3	Location of headquarters	54-90, 270	Refer to Annual Report on Content : General Information and Announcement and Corporate Profile
102-4	Location of operations	54-90, 270	Refer to Annual Report on Content : Corporate Profile
102-5	Ownership and legal form	112-115	Refer to Annual Report on Content : Shareholding Structure of the Group of Companies
102-6	Markets served	54-69	Refer to Annual Report on Content : Corporate Profile
102-7	Scale of the organization	112-115	Refer to Annual Report on Content : Shareholding Structure of the Group of Companies
102-8	Information on employees and other workers	220	Refer to Annual Report on Content : Respect for human rights and fair labor treatment
102-9	Supply chain	150-152, 225-235	Refer to Annual Report on Content : Managing stakeholder impacts in the business value chain (Supalai's value chain)
102-10	Significant changes to the organization And its supply chain	153-165, 285-289	Refer to Annual Report on Content : Corporate Profile
102-11	Precautionary principle or approach	120-147, 170-180	Refer to Annual Report on Content : Driving Business Towards Sustainability (Organizational Sustainability Management Goals)
102-12	External initiatives	148-165, 181-245, 464-468	Refer to Annual Report on Content : Sustainability Management in Environmental Dimensions, Sales and Marketing Innovation Management (Supalai Sabai Application)
102-13	Membership of associations	382-385	Refer to Annual Report on Content : Monitoring Compliance with Policies and Practices on Corporate Governance (Disclosure of anti-corruption practices)
102-14	Statement from senior decision-maker	18-20, 149, 181-182, 201 399-402	Refer to Annual Report on Content : Message from the Chairman of the Board of Directors, Driving Business Towards Sustainability
102-15	Key impacts, risks, and opportunities	120-148, 166-169	Refer to Annual Report on Content : Risk Management, Driving Business Towards Sustainability, Driving Business Towards Sustainability

GRI Standard	Disclosure	Page Number	Omission / Remark
102-16	Values, principles, standards, and norms of behavior	22-27, 148-149, 168-169, 218-219, 236-245, 389-391	Refer to Annual Report on Content : Organizational Structure and Operation of the Group of Companies, Organizational Sustainable Management Goals, Social Management Goals, Guidelines for Monitoring and Evaluating Compliance with Anti-corruption Measures
102-17	Mechanisms for advice and concerns about ethics	285-288, 310-323	Refer to Annual Report on Content : Taking into account the role of stakeholders and business development for sustainability
102-18	Governance structure	325	Refer to Annual Report on Content : Corporate Governance Structure and Significant Information Related to the Board of Directors, Sub-Committees, Executives, Employees and Others
102-19	Delegation authority	334-335, 339-341, 348-352, 399-402	Refer to Annual Report on Content : Details of Sub-committees and Scope of Authorities and Duties (The Corporate Governance and Sustainability Development Committee), Performance of Duties of Sub-committees (The Corporate Governance and Sustainability Development Committee)
102-20	Executive-level responsibility for economic, environmental, and social topics	325, 348-352, 354-355, 399-402	Refer to Annual Report on Content : Corporate Governance Structure and Significant Information Related to the Board of Directors, Sub-Committees, Executives, Employees and Others, Details of Sub-committees and Scope of Authorities and Duties (The Corporate Governance and Sustainability Development Committee), Executive Committee (The Policy in Providing Remuneration to Executives), Performance of Duties of Sub-committees (The Corporate Governance and Sustainability Development Committee)
102-21	Consulting stakeholders on economic, environmental, and social topics	168, 153-165	-
102-22	Composition of the highest governance body and its committees	348-352, 399-402	Refer to Annual Report on Content : Details of Sub-committees and Scope of Authorities and Duties (The Corporate Governance and Sustainability Development Committee), Performance of Duties of Sub-committees (The Corporate Governance and Sustainability Development Committee)
102-23	Chair of the highest governance body	325-329, 342, 346, 348, 350, 353-354	Refer to Annual Report on Content : Corporate Governance Structure and Significant Information Related to the Board of Directors, Sub-Committees, Executives, Employees and Others

GRI Standard	Disclosure	Page Number	Omission / Remark
102-24	Nominating and selecting the highest governance body	348-350	Refer to Annual Report on Content : Details of Sub-committees and Scope of Authorities and Duties (The Corporate Governance and Sustainability Development Committee)
102-25	Conflicts of Interest	296-298, 374-376, 408-412	Refer to Annual Report on Content : Information Disclosure and Transparency, Monitoring Compliance with Policies and Practices on Corporate Governance
102-26	Role of highest governance body in setting purpose, values, and strategy	166-168	Refer to Annual Report on Content : Driving Business Towards Sustainability (Identify Important of sustainability management)
102-27	Collective knowledge of highest governance body	312-315	Refer to Annual Report on Content : Code of Conduct (Promoting Compliance with the Code of Conduct)
102-28	Evaluating the highest governance body's performance	315-319	Refer to Annual Report on Content : Code of Conduct (Monitoring and Evaluation)
102-29	Identifying and managing economic, environmental, and social impacts	120-147, 181-184, 201-246, 340	Refer to Annual Report on Content : Driving Business Towards Sustainability (Sustainability Management in Environmental Dimensions)
102-30	Effectiveness of risk management processes	130-154	Refer to Annual Report on Content : Risk Management (Risk Factors to the Company's Business Operation)
102-31	Review of economic, environmental, and social topics	155-199, 216-355	Refer to Annual Report on Content : Driving Business Towards Sustainability (Social Management Goals), Management Discussion and Analysis
102-32	Highest governance body's role in sustainability reporting	127, 348-350	Refer to Annual Report on Content : Driving Business Towards Sustainability, Details of Sub-committees and Scope of Authorities and Duties (The Corporate Governance and Sustainability Development Committee)
102-33	Communicating critical concerns	120-147, 285-289, 310-319, 377-391	-
102-34	Nature and total number of critical concerns	120-147, 285-289, 310-319, 377-391	-
102-35	Remuneration policies	354-355	Refer to Annual Report on Content : The Policy in Providing Remuneration to Executives
102-36	Process for determining remuneration	354-355, 370-373	Refer to Annual Report on Content : The Policy in Providing Remuneration to Executives, Remuneration Policy for Directors
102-37	Stakeholders' involvement in remuneration	370-373	Refer to Annual Report on Content : Remuneration Policy for Directors

GRI Standard	Disclosure	Page Number	Omission / Remark	
	102-38	Annual total Compensation Ratio	373	Refer to Annual Report on Content : Meeting Attendance and Remuneration of Individual Directors (Financial Compensation for Executive Board Members of fiscal year)
	102-39	Percentage increase in annual total compensation Ratio	373	Refer to Annual Report on Content : Meeting Attendance and Remuneration of Individual Directors (Financial Compensation for Executive Board Members of fiscal year)
	102-40	List of stakeholder groups	153-165	-
	102-41	Collective bargaining agreements	153-165	-
	102-42	Identifying and selecting stakeholders	153-165	-
	102-43	Approach to stakeholder engagement	153-165	-
	102-44	Key topics and concerns raised	153-165	-
	102-45	Entities included in the consolidated financial statements	166-180	-
	102-46	Defining report content and topic boundaries	166-180	-
	102-47	List of material topics	168	-
	102-48	Restatements of information	166-169	-
	102-49	Changes in reporting	166-169	-
	102-50	Reporting period	166-169	-
	102-51	Date of most recent report	166-169	-
	102-52	Reporting cycle	166-169	-
	102-53	Contact point for questions regarding the report	180	-
	102-54	Claims of reporting in accordance with the GRI Standards	166-169	-
	102-55	GRI content index	464-470	-
MATERIAL TOPICS				
GRI 3: Material Topics 2021	3-1	Process to determine material topics	150-152	-
	3-2	List of material topics	150-152	-
	3-3	Management of material topics	150-152	-
ANTI-CORRUPTION				
GRI 103: Management Approach 2016	103-1	Explanation of the material topic and Its Boundary	166-180	-
	103-2	The management approach and Its components	377-391	-
	103-3	Evaluation of the management approach	377-391	-

GRI Standard	Disclosure		Page Number	Omission / Remark
GRI 205: Anti-corruption 2016	205-1	Operations assessed for risks related to Corruption	320-324 350-352 377-391	Refer to Annual Report on Content : Risk Factors to the Company's Business Operation (Corruption), Major Changes and Development of Policies, Practices and Corporate Governance System in the Previous Year, Details of Sub-committees and Scope of Authorities and Duties (The Risk Management Committee)
	205-2	Communication and training about Anti-corruption policies and procedures	374-391	Refer to Annual Report on Content : Monitoring Compliance with Policies and Practices on Corporate Governance, Provision of Knowledge on Anti-corruption Measures
	205-3	Confirmed incidents of corruption and Actions taken	377-391	Refer to Annual Report on Content : Guidelines for Monitoring and Evaluating Compliance with Anti-corruption Measures
ANTI-COMPETITIVE BEHAVIOR				
GRI 206: Anti-competitive behavior 2016	206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	374-379	Refer to Annual Report on Content : Monitoring Compliance with Policies and Practices on Corporate Governance
EMPLOYMENT				
GRI 401: Employment 2016	401-1	New employee hires and employee turnover	202, 220	-
	401-2	Benefits provided to full-time employees That are not provided to temporary or Part-time employees	202, 220	-
	401-3	Parental leave	202, 220	-
GRI 402: Employment 2016	402-1	Minimum notice periods regarding operational changes	215-217	-
OCCUPATIONAL HEALTH AND SAFETY				
GRI 403: Occupational Health and Safety 2016	403-1	Occupational health and safety management system	203	-
	403-2	Types of injury and rates of injury, Occupational diseases, lost days, And absenteeism, and number of Work-related fatalities	204-206	-
	403-3	Workers with high incidence or high risk of Diseases related to their occupation	207-209	-
	403-4	Health and safety topics covered in formal Agreements with trade unions	207-209	-
	403-5	Worker training on occupational health and safety	207-209	-
	403-6	Promotion of worker health	213-214	-
	403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	204-206	-

GRI Standard	Disclosure		Page Number	Omission / Remark
	403-8	Worker covered by an occupational health and safety management system	209	-
	403-9	Work-related injuries	210	-
	403-10	Work-related ill health	210	-
TRAINING AND EDUCATION				
GRI 404: Training and Education 2016	404-1	Average hours of training per year Per employee	211	-
	404-2	Programs for upgrading employee skills And transition assistance programs	211-213, 246-249	-
	404-3	Percentage of employees receivingRegular performance and career Development reviews	213	-
LOCAL COMMUNITIES				
GRI 413: Local Communities 2016	413-1	Operations with local community engagement, impact assessments, and development programs	235-245	-
ADDITIONAL TOPICS				
SUPPLY CHAIN MANAGEMENT				
GRI 204: Procurement Practices 2016	204-1	Proportion of spending on local suppliers	224-225	-
GRI 308: Supplier Environmental Assessment2016	308-1	New suppliers that were screened using Environmental criteria	132-133, 224-225	-
GRI 414: Supplier Social Assessment 2016	414-1	New suppliers that were screened using Social criteria	132-133, 224-225	-
ENVIRONMENT IMPACT OF PROJECT DEVELOPMENT				
GRI 301: Materials 2016	301-1	Materials used by weight or volume	181-184	-
	301-2	Recycled input materials used	196-199	-
GRI 302: Energy 2016	302-1	Energy consumption within The organization	189-192	-
GRI 303: Water 2016	303-1	Water withdrawal by source	192-194	-
GRI 306: Waste 2020	306-2	Management of significant waste related impacts	194-199	-
LOW CARBON SOCIETY				
GRI 305: Emissions 2016	305-1	Direct (Scope 1) GHG emissions	185	-
	305-2	Energy indirect (Scope 2) GHG emissions	185	-
	305-3	Other indirect (Scope 3) GHG emissions	185	-

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ECO-FRIENDLY PRODUCT				
GRI 308: Supplier Environmental Assessment 2016	308-1	New suppliers that were screened using environmental criteria	224-225	-
GRI 416: Customer Health and Safety 2016	416-1	Assessment of the health and safety Impacts of product and service categories	225-235, 246-249	-
	416-2	Incidents of non-compliance concerning The health and safety impacts of products And services	225-235	-
CORPORATE SOCIAL INVESTMENT				
GRI 201: Economic Performance 2016	201-1	Direct economic value generated and distributed	235-245	-
DIVERSITY & INCLUSION				
GRI 405: Diversity and Equal Opportunity 2016	405-1	Diversity of governance bodies and Employees	218-220	-
	405-2	Ratio of basic salary and remuneration of Women to men	220	-
HUMAN RIGHT				
GRI 406: Non-discrimination	406-1	Incidents of discrimination and corrective Actions taken	221	-
GRI 408: Child Labor 2016	408-1	Operations and suppliers at significant risk For incidents of child labor	221-223	-
GRI 409: Forced or Compulsory Labor 2016	409-1	Operations and suppliers at significant risk For incidents of forced or compulsory labor	221-223	-
PUBLIC POLICY				
GRI 415: PUBLIC POLICY 2016	415-1	Political contributions	380-381	Refer to Annual Report on Content : Monitoring Compliance with Policies and Practices on Corporate Governance (Policy on Political Contribution)
PRODUCT RESPONSIBILITY				
GRI 416: Customer Health and Safety 2016	416-1	Assessment of the health and safety Impacts of product and service categories	225-235	-
GRI 417: Marketing and Labelling 2016	417-1	Requirements for product and service information and labeling	224-225	-
GRI 418: Customer Privacy 2016	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	229	-