SUPALAI	Company Data Protection Policy on AI Usage and AI LearningPurpose	
	Revision No.: 00	Effective Date: April 1, 2025

Company Data Protection Policy on AI Usage and AI LearningPurpose

The Company recognizes the importance of safeguarding corporate data and privacy to mitigate the risks of data leakage. This policy establishes strict guidelines for the usage and learning of AI to ensure that the Company's data is used securely and remains under corporate control.

Scope

This policy applies to all Company employees, all parties involved in the use of AI, and the utilization of Company data for AI development, including any external parties authorized to access the Company's data.

AI Usage and AI Learning Policy

1. Data Sources for AI

- AI learning must use only data that has been explicitly authorized by the Company.
- It is strictly prohibited to use the Company's data with external, uncontrolled, or publicAIplatforms.
- Any data intended for AI development must be reviewed and approved by the responsible department before use.

2. Internal AI Usage

- The Company shall only utilize AI systems that are developed or provided under the Company'sgovernance.

- The use of any external AI systems is prohibited unless reviewed and approved by the relevant authority.
- All AI systems in use must have measures in place to prevent data leakage, such as data encryption, access control, and regular security audits.

3. Prohibited AI Data Usage

- It is strictly prohibited to use Company data to train AI on external platforms such as Open AI or any other uncontrolled platforms.
- Sensitive data, including customer information, financial data, and strategic information, must not be used with unauthorized AI systems.
- Any external AI usage must receive prior approval from senior management.

Monitoring and Compliance

- The Company will continuously monitor and audit AI usage to ensure strict adherence to this policy.
- Regular security assessments of AI systems will be conducted, and all relevant employees must be trained on data security and proper AI usage.

Disciplinary Actions

- Any violation of this policy may result in disciplinary action in accordance with Company regulations and may include legal action if the violation compromises data security or the interests of the Company.

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Policy Review

- This policy will be periodically reviewed to remain aligned with technological advancements and data security requirements.

Effective Date: April 1, 2025

Prateep Tangmatitham

(Mr.PrateepTangmatitham)
President