



**Supalai Public Company Limited
Policy on Charity Donation**

Supalai Public Company Limited is committed to conducting business while caring for the society continuously. To conduct business with transparency, the Company has set up procedures for supervising items of charity donation by reviewing the approvals of the authorized persons of the Company. It has also required that there be reporting and monitoring of charity donations to ensure that the money donated has been used according to the objective of the request for donations.

Therefore, all directors, executives and employees of the company along with those of the subsidiaries and associated companies including those under the supervision of the companies must adhere to the following practice as specified in the resolution of the Board of Directors' meeting No. 7/2023 held on 11 July 2023.

Please be informed accordingly,

Notified on this 11th day of July 2023

Prateep Tangmatitham

(Dr. Prateep Tangmatitham)
Chairman of the Board of Directors

Copy to: Management Committee, supervisors of all divisions, and Human Resources Department