



Supalai Public Company Limited
Policy on Safety, Occupational Health and Working Environment

Supalai Public Company Limited recognizes the importance of safety, occupational health and working environment, which will affect all employees, including the community and the society. It has, therefore, improved and reviewed the arrangement regarding safety, occupational health and working environment. Such policy shall cover the operations of the subsidiaries and associated companies as approved by the resolution of the Board of Directors' meeting No. 12/2555 held on 18 December 2012, as detailed below.

1. Safety in the workplace, health of employees and maintaining of work environment are duties of employees at all levels to ensure the safety of life and property of themselves, of the Company and of others.
2. All employees including employees of the subsidiaries and associated companies must strictly comply with the laws, regulations, Acts or official notifications regarding safety, occupational health and working environment as well as the regulations prescribed by the Company.
3. All employees have the rights to propose ideas on how to improve the working environment and safe working methods.
4. The Company has raised the employees' awareness and good attitudes regarding safety, occupational health and working environment by providing knowledge and trainings.
5. The Company promotes safety activities by providing support in terms of resources to ensure achievement of the goals set in the policy on operations regarding safety and occupational health.
6. The employees must always take into consideration their own safety, the safety of their colleagues and the property of the Company while performing duties.
7. The employees must maintain cleanliness and tidiness of the workplace.
8. The Company encourages the improvement of working conditions, safe environment and tidiness by requiring the employees at all levels to implement 5-S principles for storage or documents or things to be in an orderly manner in order to reduce search time and create discipline in caring of the workplace.
9. The employees shall not ignore in case of an accident or disaster that affects the safety and health at workplace by providing assistance promptly with full capacity to those who are affected, and look for causes and prevention and correction measures to prevent recurrence.
10. The Company has been monitoring and evaluating the implementation of the policy on safety, occupational health and working environment to ensure actual practice with maximum efficiency.
11. The Company is committed to improving the safety, occupational health and working environment on a continual basis.
12. The Company provides support and encourages safety activities in the workplace to ensure highest actual practice of all parties.

Please be informed for your acknowledgement.

Notified on this 18th day of December 2012

Prateep Tangmatitham
(Dr.Prateep Tangmatitham)
Chief Executive Officer