Supalai Public Company Limited
Environmental Policy and Guidelines

Supalai (Public) Company Limited and its subsidiaries are committed to the business leadership through innovation and sustainable development. The Company realizes that the key issue driving the business to grow sustainably is the environmental management. As a result, the Company formulates this policy to ensure the effective and efficient practices in environmental management.

The Policy covers the business operations of the Company's subsidiaries and associated companies, as well as properties owned or managed by the Company, including environmental issues associated with the operations and use of premises by tenants and building occupants. The guidelines are as follows:

1. The Company establishes the policy on environment as a part of its business operation, ranging from procurement of environmentally friendly materials, production, delivery of products, marketing and sales, after-sales service, supply chain management, and waste disposal, by taking into account the reduction of environmental impact, environmental protection, climate management, and adaptation to climate change. The operations are in line with the Company's greenhouse gas reduction goals, including the conservation of ecological biodiversity through cost-effective use of resources.
2. The Company establishes environmental management system as a part of its business operations, including the continuous development and the audit and assessment of the management system in order to enhance environmental implementation.
3. The Company assesses materiality and performs the environmental and climate management and establishes key indicators and strategies to achieve the goal of operations.
4. The Company encourages employees, customers, business partners, and relevant stakeholders to enhance their knowledge and awareness of environmental and climate management. In this regard, customers include buyers and tenants who enter into agreements with the Company to purchase, lease, or use properties in accordance with the terms and conditions of such agreements.
5. For properties owned or managed by the Company, the Company has established guidelines for managing environmental impacts associated with building operations and tenant activities. The Company encourages cooperation with tenants and building occupants on key environmental issues, including: (1) efficient energy use and reduction of greenhouse gas emissions to support climate change management; (2) efficient water use and conservation of water resources; and (3) waste reduction, segregation, and proper waste management. The Company also considers biodiversity issues, as appropriate, taking into account the nature and location of each property. In this regard, the Company may establish relevant guidelines, communication measures, or requirements for tenants and building occupants to support the implementation of this Policy.

To cultivate this environmental policy as a part of the corporate values and implement it concretely, all employees are required to perform appropriate actions based on business operations in order to be consistent with the Company's vision.