



Supalai Public Company Limited

Policy on Sustainable Procurement Responsibility

Supalai Public Company Limited are committed to conducting procurement activities responsibly by integrating ESG: Environmental, Social, and Governance principles into the Company's procurement processes supplier and Contractors management practices. The Company seeks to effectively manage supply chain risks, promote transparent, fair, and auditable business operations, and create sustainable long-term value.

1. Scope

In conducting procurement activities, all relevant parties shall not only take this Sustainable Procurement Policy into consideration but shall also strictly comply with the Company's Core Procurement Policy.

This Policy applies to all procurement of goods and services by the Company, including construction contractors, subcontractors, and business partners, throughout the processes of supplier selection, contracting, and performance monitoring and evaluation.

2. Supplier Standards and Code of Conduct

The Company shall conduct procurement activities systematically and in accordance with stringent control procedures, considering requirements relating to quality, price, quantity, timing, service standards, delivery, after-sales service, warranties, and other relevant conditions. The Company requires all suppliers and business partners to comply with all applicable laws and regulations and to strictly adhere to the Supplier Code of Conduct prescribed by the Company, which covers human rights and labor practices, occupational health and safety, environmental management, business ethics, and anti-corruption measures. The Company shall not engage in transactions with any individual or juristic person involved in unlawful conduct, fraud, corruption, or any conduct indicative of corruption, and compliance with such standards shall constitute a condition for conducting business with the Company.

In carrying out procurement activities, the Company shall conduct business fairly and without taking unfair advantage of suppliers or business partners. The Company shall provide accurate, complete, clear, and transparent information, and shall treat all suppliers equitably. The Company shall also listen to suppliers' opinions and recommendations, promote collaboration in procurement activities for the best

interest of the Company, and place emphasis on sustainable supplier management by fostering good relationships, strengthening suppliers' capabilities, and supporting continuous mutual development.

3. Recruitment and Selection of New Suppliers (Vendors/Contractors/ External Service Provider)

The Company shall recruit and select new suppliers/contractors through a preliminary qualification assessment process, which may include document reviews, interviews, or site visits, depending on the nature of the work and the associated level of risk. In considering supplier selection, the Company shall consider business stability, credibility, past performance, and the supplier's ability to meet the Company's requirements, including capabilities in production, installation, and sourcing materials from appropriate and standardized sources. Suppliers must possess capabilities commensurate with the scope of work and the Company's standards. The Company shall also, where appropriate, promote procurement from local entrepreneurs and suppliers located within project areas, provided that such support does not compromise standards relating to quality, safety, or business ethics, in order to contribute to local economic and social development. In addition, the Company may impose additional risk control measures for new suppliers that have no prior transaction history with the Company.

All suppliers must be registered on the Approved Vendor List: AVL with the procurement department responsible for categorizing suppliers appropriately. The Company shall regularly review and update supplier information to ensure its accuracy and currency. Suppliers with no transactions with the Company for the prescribed period may have their status suspended in the system until they successfully undergo reassessment in accordance with the Company's criteria.

4. ESG Integration into Procurement Processes

The Company integrates governance, environmental, and social considerations into procurement processes and the preparation of Terms of Reference: TOR, including matters such as waste management, efficient resource utilization, occupational health and safety, and the mitigation of impacts on local communities, in order to enhance operational standards throughout the supply chain.

The Company shall also classify and assess supplier risks using a risk-based approach in managing suppliers / contractors' ESG-related risks, taking into consideration the nature of activities, business significance, and potential impacts. High-risk suppliers/contractors shall be subject to an appropriate level of assessment, including in-depth assessments or on-site audits where necessary.

The Company is committed to promoting sustainable practices throughout its supply chain and supporting "Green Procurement" the sourcing of environmentally friendly goods and services. This involves a selection process that prioritizes raw materials or products bearing environmental labels (such as the Green Label or Carbon Label) and services with environmental certifications. Emphasis is placed

on environmentally friendly processes across production, transportation, usage, and disposal. Furthermore, the Company establishes procurement criteria that encourage suppliers to reduce greenhouse gas (GHG) emissions from their operations, thereby mitigating impacts on the environment and society.

5. Supplier / Contractors Remediation, Improvement, and Development

Where supplier / contractors are found to be non-compliant with ESG requirements, the Company requires them to implement corrective action plans and monitor the implementation of corrective measures within an appropriate timeframe. The Company shall also support supplier capability development through guidance, training (via online and offline channels), or technical support, as appropriate.

6. Monitoring, Oversight, and Reporting

The Company monitors sustainable procurement performance through appropriate key performance indicators and reports the results to management or the sustainability committee. These performance outcomes are utilized to continuously improve procurement processes, as well as for disclosure in sustainability reports and external assessments in accordance with internationally recognized standards.

All executives and employees of Supalai Public Company Limited are required to support, promote, and strictly comply with the Company's policies and procurement and service management framework.

This Policy was approved by the Board of Directors. It shall be reviewed at least annually, or as necessary, in the event of changes that may affect its implementation, to ensure alignment with evolving circumstances and relevant international standards.

Please be informed accordingly.

Notified on this 14th day of July 2026

Prateep Tangmatitham

(Dr. Prateep Tangmatitham)
Chairman of the Board of Directors