

## GRI Content Index

<b>Statement of use</b>	Supalai Public Company Limited has reported in accordance with the GRI Standards for the period January 1, 2025, to December 31, 2025.
-------------------------	--

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	PAGE	LOCATION
<b>GRI 2: General Disclosures 2021</b>	2-1 Organizational details	35-60	Refer to 56-1 e One Report 2025: • Nature of business
	2-2 Entities included in the organization’s sustainability reporting	55-60 81-85	Refer to 56-1 e One Report 2025: • Residential Projects • Office Grand Tower Project
	2-3 Reporting period, frequency and contact point	537-539	Refer to 56-1 e One Report 2025: <b><u>Governance</u></b> • Material changes and developments related to the review of policy and guidelines in corporate governance system or board of directors’ charter
	2-4 Restatements of information	688-692	Refer to 56-1 e One Report 2025: • Independent Auditor’s Report
	2-5 External assurance	535	Refer to 56-1 e One Report 2025: <b><u>Governance</u></b> • Participation in anti-corruption networks: Thai Private Sector Collective Action Against Corruption
	2-6 Activities, value chain and other business relationships	208-211	Refer to 56-1 e One Report 2025: • Business value chain
	2-7 Employees	352-398	Refer to 56-1 e One Report 2025: • Human Resource Management
	2-8 Workers who are not employees	349-350 392-395	Refer to 56-1 e One Report 2025: • Worker Care in Construction Projects • For Contractor Workers and Suppliers

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	PAGE	LOCATION
	2-9 Governance structure and composition	540-541  542	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>• 7.1 Corporate governance structure; Corporate governance structure diagram</li> <li>• 7.2.1 Composition of the board of directors</li> </ul>
	2-10 Nomination and selection of the highest governance body	596-599	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>• 8.1.1 Selection; Information about the selection of the board of directors</li> </ul>
	2-11 Chair of the highest governance body	549-551 555-557	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>• Diagram of the board of directors</li> <li>• Separation of Roles and Duties of the Board of Directors from the Management Team</li> </ul>
	2-12 Role of the highest governance body in overseeing the management of impacts	557-560	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>• Information on the roles and duties of the board of directors</li> </ul>
	2-13 Delegation of responsibility for managing impacts	171 - 172 568-569  570-571	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>• Sustainability Governance Structure</li> <li>• The Corporate Governance and Sustainability Development Committee</li> <li>• The Risk Management Committee</li> </ul>
	2-14 Role of the highest governance body in sustainability reporting	14-15	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>• Message from the chairman</li> </ul>
	2-15 Conflicts of interest	627-630 633	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>• Prevention of conflicts of interest</li> <li>• Policy on Conflict of Interest</li> </ul>
	2-16 Communication of critical concerns	14-15 685	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>• Message from the chairman</li> <li>• Report on the Board of Director's Responsibility for financial report</li> </ul>
	2-17 Collective knowledge of the highest governance body		Refer to 56-1 e One Report 2025:

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	PAGE	LOCATION
		553-556	<ul style="list-style-type: none"> <li>Information on the development of directors</li> </ul>
	2-18 Evaluation of the performance of the highest governance body	603-614	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>Evaluation of the duty performance of the board of directors over the past year</li> </ul>
	2-19 Remuneration policies	619-626	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>Remuneration of the board of directors</li> </ul>
	2-20 Process to determine remuneration	619-626	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>Remuneration of the board of directors</li> </ul>
	2-21 Annual total compensation ratio	619-626	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>Remuneration of the board of directors</li> </ul>
	2-22 Statement on sustainable development strategy	14-21	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>Message from the chairman</li> </ul>
	2-23 Policy commitments	170-171	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>Sustainability Policy and Operational Framework</li> </ul>
	2-24 Embedding policy commitments	171-172	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>Sustainability Governance Structure</li> <li>The roles and responsibilities of committee</li> </ul>
	2-25 Processes to remediate negative impacts	673 643-644	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>Data Privacy Management</li> <li>Measures for Protection of Whistleblowers or Complainants</li> </ul>
	2-26 Mechanisms for seeking advice and raising concerns	642-644  676	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>Channel for Whistleblowing on Corruption</li> <li>Cybersecurity and Data Privacy Incident Statistics</li> </ul>

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	PAGE	LOCATION
		659	<ul style="list-style-type: none"> <li>• A channel for reporting clues or complaints from illegal acts or corruption offences or offences of violation of business ethics or any violation of human rights 1720</li> </ul>
	2-27 Compliance with laws and regulations	527	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>• Compliance with laws, regulations, and rules</li> </ul>
	2-28 Membership associations	535-536	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>• Participation in anti-corruption networks</li> </ul>
	2-29 Approach to stakeholder engagement	531-534 637-641	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>• Code of Conduct for Business Partners</li> <li>• Disclosure of anti-corruption practices</li> </ul>
	2-30 Collective bargaining agreements	137	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>• Major shareholders' agreement</li> </ul>
<b>GRI 3: Material Topics 2021</b>	3-1 Process to determine material topics	173-177	Refer to 56-1 e One Report 2025:
	3-2 List of material topics	174-175	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>• Identification of Material Issues</li> </ul>
	3-3 Management of material topics	177-202	Refer to 56-1 e One Report 2025:
<b>GRI 101: Biodiversity 2024</b>	101-1 Policies to halt and reverse biodiversity loss	305-306	Refer to 56-1 e One Report 2025: <b><u>Biodiversity</u></b> <ul style="list-style-type: none"> <li>• Policy and Commitment</li> </ul>
	101-2 Management of biodiversity impacts The organization	306	Refer to 56-1 e One Report 2025: <b><u>Biodiversity</u></b> <ul style="list-style-type: none"> <li>• Green Space and Ecosystem Management through Big Tree Management Techniques</li> </ul>
		307-310 311-320	<ul style="list-style-type: none"> <li>• Biodiversity Conservation and Restoration</li> <li>• Biodiversity risk assessment</li> </ul>

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	PAGE	LOCATION
	101-4 Identification of biodiversity impacts The organization	308  311-320	Refer to 56-1 e One Report 2025: <b><u>Biodiversity</u></b> <ul style="list-style-type: none"> <li>• Identification of Dependencies and Impacts on Nature and Biodiversity</li> <li>• Biodiversity risk assessment</li> </ul>
	101-5 Locations with biodiversity impacts	311-320 320-323	Refer to 56-1 e One Report 2025: <b><u>Biodiversity</u></b> <ul style="list-style-type: none"> <li>• Biodiversity risk assessment</li> <li>• Green space management</li> </ul>
	101-8 Ecosystem services	311-325	Refer to 56-1 e One Report 2025: <b><u>Biodiversity</u></b> <ul style="list-style-type: none"> <li>• Performance and Outcome of Biodiversity</li> </ul>
<b>GRI 102: Climate Change 2025</b>	102-1 Transition plan for climate change mitigation	283 286  289-292	Refer to 56-1 e One Report 2025: <b><u>Climate Action</u></b> <ul style="list-style-type: none"> <li>• greenhouse gas emission goals</li> <li>• Strategies and Management Approaches</li> <li>• Transition Risk to a Low-Carbon Economy</li> </ul>
	102-2 Climate change adaptation plan	285-286  286-292	Refer to 56-1 e One Report 2025: <b><u>Climate Action</u></b> <ul style="list-style-type: none"> <li>• Board Oversight of Climate Change</li> <li>• Risk Assessment and Climate Adaptation &amp; Mitigation</li> </ul>
	102-4 GHG emissions reduction targets and progress	293  293-304	Refer to 56-1 e One Report 2025: <b><u>Climate Action</u></b> <ul style="list-style-type: none"> <li>• Setting greenhouse gas emission goals</li> <li>• Performance and outcomes of greenhouse gas management</li> </ul>

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	PAGE	LOCATION
<b>GRI 201: Economic Performance 2016</b>	102-5 Scope 1 GHG emissions	301-304	Refer to 56-1 e One Report 2025: <b><u>Climate Action</u></b> <ul style="list-style-type: none"> <li>Organizational Greenhouse Gas Emission Data</li> </ul>
	102-6 Scope 2 GHG emissions	301-304	Refer to 56-1 e One Report 2025: <b><u>Climate Action</u></b> <ul style="list-style-type: none"> <li>Organizational Greenhouse Gas Emission Data</li> </ul>
	102-7 Scope 3 GHG emissions	301-304	Refer to 56-1 e One Report 2025: <b><u>Climate Action</u></b> <ul style="list-style-type: none"> <li>Organizational Greenhouse Gas Emission Data</li> </ul>
	102-8 GHG emissions intensity	301-304	Refer to 56-1 e One Report 2025: <b><u>Climate Action</u></b> <ul style="list-style-type: none"> <li>Organizational Greenhouse Gas Emission Data</li> </ul>
	102-9 GHG removals in the value chain	295-299 301-304	Refer to 56-1 e One Report 2025: <b><u>Climate Action</u></b> <ul style="list-style-type: none"> <li>Activities for Efficient Greenhouse Gas Reduction</li> <li>Organizational Greenhouse Gas Emission Data</li> </ul>
	201-2 Financial implications and other risks and opportunities due to climate change	296-292	Refer to 56-1 e One Report 2025: <b><u>Climate Action</u></b> <ul style="list-style-type: none"> <li>Strategies and Management Approaches</li> <li></li> </ul>
<b>GRI 3: Material Topics 2021</b>	3-3 Management of material topics	184-187 244-249	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>Resource Utilization and Waste Management</li> <li>Energy Management</li> </ul>
<b>GRI 103: Energy 2025</b>	103-1 Energy policies and commitments	232-234	Refer to 56-1 e One Report 2025: <b><u>Environmental policy and guidelines</u></b> <ul style="list-style-type: none"> <li>Policy on Efficient use of Resources</li> </ul>

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	PAGE	LOCATION
		244-245	<ul style="list-style-type: none"> <li>Strategies and Management Approaches</li> </ul>
	103-5 Reduction in energy consumption	244-249 293-304	Refer to 56-1 e One Report 2025: <b><u>Energy management</u></b> <b><u>Climate Action</u></b> Performance and outcomes of greenhouse gas management
<b>GRI 302: Energy 2016</b>	302-1 Energy consumption within the organization	244-249 296-298	Refer to 56-1 e One Report 2025: <b><u>Energy management</u></b> <b><u>Climate Action</u></b> Reduction of direct and indirect greenhouse gas emissions from energy consumption
	302-3 Energy intensity	244-249 296-297	Refer to 56-1 e One Report 2025: <b><u>Energy management</u></b> <b><u>Climate Action</u></b> Energy Management of Supalai Grand Tower Building
<b>GRI 3: Material Topics 2021</b>	3-3 Management of material topics	184-187 249-262	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>Resource Utilization and Waste Management</li> <li>Water Management and Water Security</li> </ul>
<b>GRI 303: Water and Effluents 2018</b>	303-1 Interactions with water as a shared resource	251-258	Refer to 56-1 e One Report 2025: <b><u>Water Management and Water Security</u></b> <ul style="list-style-type: none"> <li>Policy and Commitment</li> <li>Strategies and Management Approaches</li> <li>Performance Results 2025</li> </ul>
	303-2 Management of water discharge-related impacts		Refer to 56-1 e One Report 2025: <b><u>Water Management and Water Security</u></b>

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	PAGE	LOCATION
		251 251-252 254-262	<ul style="list-style-type: none"> <li>• Policy and Commitment</li> <li>• Governance Structure</li> <li>• Effluent discharge management</li> </ul>
	303-3 Water withdrawal	255 258  261	Refer to 56-1 e One Report 2025: <b><u>Water Management and Water Security</u></b> <ul style="list-style-type: none"> <li>• Water Security</li> <li>• Detailed of action taken to reduce water withdrawal/consumption: to specific for Supalai Grand Tower</li> <li>• Detailed of action taken to effluent Discharge: to specific for Construction project in Phuket Province</li> </ul>
	303-4 Water discharge	258  261  261-262	Refer to 56-1 e One Report 2025: <b><u>Water Management and Water Security</u></b> <ul style="list-style-type: none"> <li>• Detailed of action taken to reduce water withdrawal/consumption: to specific for Supalai Grand Tower</li> <li>• Detailed of action taken to effluent Discharge: to specific for Construction project in Phuket Province</li> <li>• Water management</li> </ul>
	303-5 Water consumption	258	Refer to 56-1 e One Report 2025: <b><u>Water Management and Water Security</u></b> <ul style="list-style-type: none"> <li>• Detailed of action taken to reduce water withdrawal/consumption: to specific for Supalai Grand Tower</li> </ul>

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	PAGE	LOCATION
		261  261-262	<ul style="list-style-type: none"> <li>• Detailed of action taken to effluent Discharge: to specific for Construction project in Phuket Province</li> <li>• Water management</li> </ul>
<b>GRI 3: Material Topics 2021</b>	3-3 Management of material topics	184-187  276-282	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>• Resource Utilization and Waste Management</li> <li>• Air pollution management</li> </ul>
<b>GRI 305: Emissions 2016</b>	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	276-277  277-282	Refer to 56-1 e One Report 2025: <p><b><u>Air Pollution Management</u></b></p> <ul style="list-style-type: none"> <li>• Strategies and Management Approaches</li> <li>• Pollution Prevention and Control Operations</li> </ul>
<b>GRI 3: Material Topics 2021</b>	3-3 Management of material topics	184-187  262-276	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>• Resource Utilization and Waste Management</li> <li>• Waste Management</li> </ul>
<b>GRI 306: Waste 2020</b>	306-1 Waste generation and significant waste-related impacts	262-276	Refer to 56-1 e One Report 2025: <p><b><u>Waste Management</u></b></p> <ul style="list-style-type: none"> <li>• Strategies and Management Approaches</li> <li>• Performance and outcomes of waste management</li> </ul>
	306-2 Management of significant waste-related impacts	263-272	Refer to 56-1 e One Report 2025: <p><b><u>Waste Management</u></b></p> Waste management in construction projects
	306-3 Waste generated	272	Refer to 56-1 e One Report 2025: <p><b><u>Waste Management</u></b></p> <ul style="list-style-type: none"> <li>• Summary of waste volume by waste type and management</li> </ul>

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	PAGE	LOCATION
		272-273  276	<ul style="list-style-type: none"> <li>Waste and garbage management in the office</li> <li>Waste reuse and recycling</li> </ul>
	306-4 Waste diverted from disposal	262-276	Refer to 56-1 e One Report 2025: <b>Waste Management</b> <ul style="list-style-type: none"> <li>Waste Bank Project: Waste management in collaboration with contractors and construction workers</li> <li>Waste and garbage management in the office</li> <li>Waste Generation</li> </ul>
	306-5 Waste directed to disposal	272-276	Refer to 56-1 e One Report 2025: <b>Waste Management</b> <ul style="list-style-type: none"> <li>Waste Bank Project: Waste management in collaboration with contractors and construction workers</li> <li>Waste and garbage management in the office</li> <li>Waste reuse and recycling</li> </ul>
<b>GRI 3: Material Topics 2021</b>	3-3 Management of material topics	177-178 432-448	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>Supply Chain</li> <li>Sustainable Supply Chain Management</li> </ul>
<b>GRI 308: Supplier Environmental Assessment 2016</b>	308-1 New suppliers that were screened using environmental criteria	433-438	Refer to 56-1 e One Report 2025: <b>Sustainable Supply Chain Management</b> <ul style="list-style-type: none"> <li>Sustainable Supply Chain Management Goals</li> <li>Policy and Commitment</li> <li>Strategies and Management Approaches</li> <li>Supplier Code of Conduct</li> </ul>

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	PAGE	LOCATION
		442-443	<ul style="list-style-type: none"> <li>• Selection and Registration of New Suppliers</li> <li>• Supply Chain Social &amp; Environment: Collaboration with Contractors</li> </ul>
<b>GRI 3: Material Topics 2021</b>	3-3 Management of material topics	177-178 432-448	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>• Supply Chain</li> <li>• Sustainable Supply Chain Management</li> </ul>
<b>GRI 204: Procurement Practices 2016</b>	204-1 Proportion of spending on local suppliers	447-448  431-432	Refer to 56-1 e One Report 2025: <p><b><u>Sustainable Supply Chain Management</u></b></p> <ul style="list-style-type: none"> <li>• Procurement of environmentally friendly materials (Green Procurement)</li> </ul> <p><b><u>Creating Value for Communities and Society</u></b></p> <ul style="list-style-type: none"> <li>• Total Amount of Corporate or Group Donations/Community</li> </ul>
<b>GRI 401: Employment 2016</b>	401-1 New employee hires and employee turnover	353  395-397	Refer to 56-1 e One Report 2025: <p><b><u>Human Resource Management</u></b></p> <ul style="list-style-type: none"> <li>• New Hire and Employee Turnover Rates</li> <li>• Employee Engagement</li> </ul>
	401-2 Benefits provided to full-time employees that are not provided to temporary or part-time employees	352-353	Refer to 56-1 e One Report 2025: <p><b><u>Human Resource Management</u></b></p> <ul style="list-style-type: none"> <li>• Employee Welfare and Benefits</li> </ul>
	401-3 Parental leave	356-357	Refer to 56-1 e One Report 2025: <p><b><u>Human Resource Management</u></b></p> <ul style="list-style-type: none"> <li>• Information on Employees</li> </ul>
<b>GRI 3: Material Topics 2021</b>	3-3 Management of material topics	195-196  376-395	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>• Safety, Occupational Health, and Working Environment</li> <li>• Health and Safety</li> </ul>

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	PAGE	LOCATION
<b>GRI 403: Occupational Health and Safety 2018</b>	403-1 Occupational health and safety management system	380-382 385-386	Refer to 56-1 e One Report 2025: <b>Health and Safety</b> <ul style="list-style-type: none"> <li>Strategies and Management Approaches</li> <li>Incident Management and Oversight Process</li> </ul>
	403-2 Hazard identification, risk assessment, and incident investigation	382-385	Refer to 56-1 e One Report 2025: <b>Health and Safety</b> <ul style="list-style-type: none"> <li>Performance results for 2025</li> <li>Identification and Assessment of Occupational Health and Safety Risks</li> </ul>
	403-3 Occupational health services	349-350 387-393	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>Worker Care in Construction Projects</li> </ul> <b>Health and Safety</b> <ul style="list-style-type: none"> <li>Project / Activities to prevent and reduce occupational health and safety risk</li> </ul>
	403-4 Worker participation, consultation, and communication on occupational health and safety	351-352 387-393	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>Performance Employee and Labour Management</li> </ul> <b>Health and Safety</b> <ul style="list-style-type: none"> <li>Project / Activities to prevent and reduce occupational health and safety risk</li> </ul>
	403-5 Worker training on occupational health and safety	387-393	Refer to 56-1 e One Report 2025: <b>Health and Safety</b> <ul style="list-style-type: none"> <li>Project / Activities to prevent and reduce occupational health and safety risk</li> </ul>

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	PAGE	LOCATION
	403-6 Promotion of worker health	383-385  387-393	Refer to 56-1 e One Report 2025: <b>Health and Safety</b> <ul style="list-style-type: none"> <li>Occupational Health and Safety Audits</li> <li>Project / Activities to prevent and reduce occupational health and safety risk</li> </ul>
	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	351-352  380-386	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>Performance Employee and Labour Management</li> </ul> <b>Health and Safety</b> <ul style="list-style-type: none"> <li>Strategies and Management Approaches</li> <li>Performance results for 2025</li> <li>Incident Management and Oversight Process</li> </ul>
	403-8 Workers covered by an occupational health and safety management system	393-394	Refer to 56-1 e One Report 2025: <b>Health and Safety</b> <ul style="list-style-type: none"> <li>Occupational Safety, Health, and Environmental Statistics</li> </ul>
	403-9 Work-related injuries	394-395	Refer to 56-1 e One Report 2025: <b>Health and Safety</b> <ul style="list-style-type: none"> <li>Occupational Health, Safety and Workplace Environment Statistics 2025</li> </ul>
	403-10 Work-related ill health	<ul style="list-style-type: none"> <li>394-395</li> </ul>	Refer to 56-1 e One Report 2025: <b>Health and Safety</b> <ul style="list-style-type: none"> <li>Occupational Health, Safety and Workplace Environment Statistics 2025</li> </ul>
<b>GRI 404: Training and Education 2016</b>	404-1 Average hours of training per year per employee	351-352	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>Performance Employee and Labour Management</li> </ul> <b>Employee Training and Development</b>

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	PAGE	LOCATION
		362-376	<ul style="list-style-type: none"> <li>Employee Capability Development</li> </ul>
	404-2 Programs for upgrading employee skills and transition assistance programs	353-354 362-376	Refer to 56-1 e One Report 2025: <b><u>Employee Training and Development</u></b> <ul style="list-style-type: none"> <li>Post-retirement employment</li> <li>Employee Capability Development</li> </ul>
	404-3 Percentage of employees receiving regular performance and career development reviews	362-363  369-370  374-375	Refer to 56-1 e One Report 2025: <b><u>Employee Training and Development</u></b> <ul style="list-style-type: none"> <li>Employee Capability Development</li> <li>High-Potential Employee Development (Talent Development)</li> <li>Summary of Personnel Development Evaluation and Follow-up for 2025</li> </ul>
<b>GRI 405: Diversity and Equal Opportunity 2016</b>	405-1 Diversity of governance bodies and employees	334-335 344-345 346-350	Refer to 56-1 e One Report 2025: <b><u>Human Rights</u></b> <ul style="list-style-type: none"> <li>Governance Structure</li> <li>Policy and Commitment</li> <li>Performance results for 2025</li> </ul>
	405-2 Ratio of basic salary and remuneration of women to men	361-362	Refer to 56-1 e One Report 2025: <b><u>Labour Standards</u></b> <ul style="list-style-type: none"> <li>Remuneration Management</li> </ul>
<b>GRI 406: Non-discrimination 2016</b>	406-1 Incidents of discrimination and corrective actions taken	327-332 333	Refer to 56-1 e One Report 2025: <b><u>Human Rights</u></b> <ul style="list-style-type: none"> <li>Policy and Commitment</li> <li>Human Rights Performance</li> </ul>
<b>GRI 408: Child Labor 2016</b>	408-1 Operations and suppliers at significant risk for incidents of child labor	412-419  434-435	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>Support for Children's Rights</li> </ul> <b><u>Sustainable Supply Chain Management</u></b>

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	PAGE	LOCATION
			<ul style="list-style-type: none"> <li>Strategies and Management Approaches</li> </ul>
<b>GRI 409: Forced or Compulsory Labor 2016</b>	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labor	434-435 439-441	Refer to 56-1 e One Report 2025: <b><u>Sustainable Supply Chain Management</u></b> <ul style="list-style-type: none"> <li>Strategies and Management Approaches</li> <li>Supply Chain Risk Assessment</li> </ul>
<b>GRI 412: Human Rights Assessment 2016</b>	412-1 Operations that have been subject to human rights reviews or impact assessments	336-342	Refer to 56-1 e One Report 2025: <b><u>Human Rights</u></b> <ul style="list-style-type: none"> <li>Comprehensive human rights due diligence</li> </ul>
<b>GRI 413: Local Communities 2016</b>	413-1 Operations with local community engagement, impact assessments, and development programs	409-411 419-420 421-422	Refer to 56-1 e One Report 2025: <b><u>Creating Value for Communities and Society</u></b> <ul style="list-style-type: none"> <li>Strategies and Management Approaches.</li> <li>Local Employment</li> <li>Project "Plian Thi Long Pen Thi Len" at Klong Toey Community</li> </ul>
	413-2 Operations with significant actual and potential negative impacts on local communities	412-432	Refer to 56-1 e One Report 2025: <b><u>Creating Value for Communities and Society</u></b> <ul style="list-style-type: none"> <li>Performance results for 2025</li> </ul>
<b>GRI 3: Material Topics 2021</b>	3-3 Management of material topics	177-178 432-448	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>Supply Chain</li> <li>Sustainable Supply Chain Management</li> </ul>

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	PAGE	LOCATION
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	433-438	Refer to 56-1 e One Report 2025: <b>Sustainable Supply Chain Management</b>
		442-443	<ul style="list-style-type: none"> <li>Sustainable Supply Chain Management Goals</li> <li>Policy and Commitment</li> <li>Strategies and Management Approaches</li> <li>Supplier Code of Conduct</li> <li>Selection and Registration of New Suppliers</li> <li>Supply Chain Social &amp; Environment: Collaboration with Contractors</li> </ul>
GRI 3: Material Topics 2021	3-3 Management of material topics	199-200	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>Risk Management</li> </ul>
GRI 205: Anti-corruption 2016	205-1 Operations assessed for risks related to corruption	635-641	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>Assessment of Risk on Business Corruption</li> </ul>
	205-2 Communication and training about anti-corruption policies and procedures	630-633	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>Anti-corruption action</li> <li>Provision of Knowledge of Anti-Corruption Measures to All Directors, Executives, Supervisors and Employees</li> <li>Procedures for Concrete Operations</li> </ul>
		634-635	
GRI 3: Material Topics 2021	3-3 Management of material topics	188-189 398-406	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>Consumers Responsibility</li> </ul>
GRI 416: Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	400-402	Refer to 56-1 e One Report 2025: <b>Customer Responsibility</b> <ul style="list-style-type: none"> <li>Product quality and standard development</li> </ul>

GRI STANDARD/ OTHER SOURCE	DISCLOSURE	PAGE	LOCATION
	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	402-403	Refer to 56-1 e One Report 2025: <b><u>Customer Responsibility</u></b> <ul style="list-style-type: none"> <li>Enhancing Service Quality and Communication</li> </ul>
<b>GRI 3: Material Topics 2021</b>	3-3 Management of material topics	188-189 398-406	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>Consumers Responsibility</li> </ul>
<b>GRI 417: Marketing and Labeling</b>	417-1 Requirements for product and service information and labeling	402-403	Refer to 56-1 e One Report 2025: <b><u>Customer Responsibility</u></b> <ul style="list-style-type: none"> <li>Enhancing Service Quality and Communication</li> </ul>
	417-2 Incidents of non-compliance concerning product and service information and labeling	402-403	Refer to 56-1 e One Report 2025: <b><u>Customer Responsibility</u></b> <ul style="list-style-type: none"> <li>Enhancing Service Quality and Communication</li> </ul>
<b>GRI 3: Material Topics 2021</b>	3-3 Management of material topics	188-189 398-406	Refer to 56-1 e One Report 2025: <ul style="list-style-type: none"> <li>Consumers Responsibility</li> </ul>
<b>GRI 418: Customer Privacy 2016</b>	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	404	Refer to 56-1 e One Report 2025: <b><u>Cyber and Data Security</u></b> <ul style="list-style-type: none"> <li>Protection of customer personal data</li> </ul>
		676	<ul style="list-style-type: none"> <li>Cybersecurity and Data Privacy Incident Statistics</li> </ul>