



Supalai Public Company Limited
Privacy Policy for the Shareholders, Directors, and Advisors

Supalai (Public) Company Limited ("Company") respects the rights to privacy of the shareholders, directors, and advisors ("you"). To ensure your personal data is protected, this privacy policy has been issued to inform you of the details of the collection, use, and disclosure (together referred to as "process"), including the deletion and destruction of your personal data, both online channels, and any other channels as required under the Personal Data Protection Laws, as follows;

Objectives of the Process of Personal Data To comply with the relevant laws such as the management of the Company (i.e. the increase of capital, decrease of capital, restructuring of the business, amendment of the company registrar), Shareholders Meetings, nomination and being the Company directors, Board of the Directors Meeting, management concerning the rights and duties of the shareholders, payment of dividend, accounting and audit report, legal documents, delivery of the documents or notice which includes any other legal liability as the listed Company in the Stock Exchange of Thailand.

1. For the legitimate interest of the Company or other persons i.e. the management of the Company, records of video or voice of the meeting, security, organizing of the activities, delivery of news or proposal for the benefit of the shareholders or directors, including the exercise of the legal claims

2. To prevent or mitigate the dangers against the life, body, or health of you or other persons i.e. the emergency contact, the control of communicable diseases.

The Collected Personal Data

1. The Company collects the personal data of the shareholders, including the attorney-in-fact or the proxy, by directly collecting such personal data from you or the Security Registrar such as name, surname, address, telephone number, email, point of contact, nationality, occupation, date of birth, tax ID, ID Card Number, Juristic Person Registration Number, bank account, number of shares.

2. The Company collects the personal data of the directors, advisors, and the nominated person for the directors by directly collecting such personal data from you and will disclose the data to the public as follows;

2.1 In the recruitment procedure, the Company collects personal data from the ID Card or any other documents issued by the governmental authorities which can be used for identity verification such as name, surname, gender, ID Card number, passport number, photograph, date of birth, nationality, place of birth, height.

2.2 For the directors and advisors, additional personal data will be collected such as the payment of remuneration, organizing training, activities, marital status, information of the spouse/cohabiting couples, children, parents, sibling, blood type, bank account, email, educational background, occupation, employment record, being the director or holding position in other Company or business, attendance of the Board of Directors Meeting or Meeting of Subcommittee, Shareholders Meetings, director's remuneration, stock holding information, name of the broker, performance of the director, and other information as required by the law or the Good Corporate Governance principles.

3. The Company may collect your additional personal data when you attend any Company activities by requesting your consent on a case-by-case basis.

4. Company may need to collect and process sensitive personal data as determined by the Personal Data Protection Laws such as health information, food allergy information, and drug allergy information for organizing any activities or meetings participated by you. In such case, the Company will explicitly request consent from you on a case-by-case basis and will use our best endeavors to provide adequate security measures to protect your sensitive personal data

Please be informed for your acknowledgement.

Notified on this 17th day of February 2023

Prateep Tangmatitham
(Dr.Prateep Tangmatitham)
Chief Executive Officer