



Supalai Public Company Limited
Policy on Limiting the Holding of Directorships in Listed Companies

The Board of Directors of Supalai Public Company Limited places great importance on promoting the performance of corporate governance duties with maximum efficiency to safeguard the interests of shareholders and all stakeholders. Therefore, to ensure that every director can fully dedicate their time, knowledge, and ability to considering significant matters and attending meetings, the Company has established clear guidelines on limiting the number of directorships held by directors, consistent with international standards and good corporate governance principles. To achieve this objective, the Company has established the following practical guidelines:

Guidelines

1. Limit on Directorships

Directors shall recognize the importance of allocating time to perform their duties to the best of their abilities. It is stipulated that holding directorships in listed companies (both domestic and international) shall not exceed a total of **5 companies**. This count includes the Company itself. This is to ensure that directors can effectively perform their duties in scrutinizing work and driving the Company's strategy with quality.

2. Strict Scope of Application

These guidelines serve as a key framework that all directors—whether Independent Directors, Non-Executive Directors, or Executive Directors—must strictly adhere to without exception, to demonstrate transparency and equality in performing duties in accordance with international good governance principles.

3. Duty of Reporting and Information Disclosure

For the benefit of information disclosure to shareholders and the public, directors have a duty to notify the Company Secretary of any changes regarding their directorships in other listed companies immediately, or whenever a change occurs, to ensure the Company's database remains accurate, complete, and up to date.

4. Assessment of Readiness Prior to Acceptance of Position

Prior to accepting a directorship in a new listed company, directors should review their current obligations to ensure that accepting the new position will not cause the total number of companies to exceed the specified criteria and will not negatively impact their efficiency in working for the Company.

Pl eased be informed accordingly,

Notified on this 9th day of December 2025

Prateep Tangmatitham

(Dr. Prateep Tangmatitham)
Chairman of the Board of Directors