



Supalai Public Company Limited Policy on Climate Change Management

Background and Rationale

The "Policy on Climate Change Management" is established to provide a framework and govern operations related specifically to the issues of climate change and global warming. It serves as a sub-policy of the Sustainable Environmental Policy.

This policy sets forth operational guidelines for the Company and its personnel to manage factors related to climate change and global warming that arise from business processes. The objective is to ensure that all operations are conducted in accordance with the Company's regulations, are verifiable, and are aligned with international standards, namely FTSE and GRI. The policy is divided into two main sub-policies: Energy Management and Greenhouse Gas Management. The expected outcome is that personnel within the organization will understand and be able to implement practices related to climate change correctly and transparently.

Scope of this policy

The "Policy on Climate Change Management" is established to define guidelines and govern practices concerning the issues of climate change.

Policy Statement

The "Policy on Climate Change Management" is a policy that requires the Company and its personnel to have operational guidelines for managing factors related to climate change that arise from the Company's business processes, as well as guidelines for overseeing these issues in accordance with the Company's regulations (ECC01, ECC31, GRI302, GRI305). It is divided into two sub-policies as follows: 1) Energy Management and 2) Greenhouse Gas Management.

Policy Implementation Plan

Policy Implementation Plan 1: Policy on Energy Management

The Policy on Energy Management consists of the following:

No.	Details
1.1	The Company shall require the Construction Department, Building Management Department, and Community Service Department to collect data and report on internal energy consumption from three activity areas: the building construction process, the operation of buildings that are Company assets, and the maintenance of open spaces, respectively, for a period of three years.
1.2	The Company shall require the Construction Department, Building Management Department, and Community Service Department to collect data and report on external energy consumption from both upstream and downstream business partners for a period of three years.
1.3	The Company shall require the Corporate Communications Department to collect data from the Engineering Estimation Department, Creative Department, and Construction Department to report on the Energy Intensity ratio per unit of production (in square meters or cubic meters), based on internal and external energy consumption data.

No.	Details
1.4	The Company shall require the Engineering Estimation Department, in collaboration with the Creative (Design) Department, to establish guidelines for reducing energy consumption in the Company's operational processes.
1.5	The Company requires all departments to strictly implement energy reduction measures in accordance with the Company's established guidelines.
1.6	The Company shall require the Engineering Estimation Department and the Construction Department, in collaboration with the Creative (Design) Department, to establish guidelines for reducing energy consumption in the products sold by the Company.
1.7	The Company shall require the Corporate Communications Department to engage an independent third-party individual or entity to verify its energy data, referencing internationally recognized standards.

Policy Implementation Plan 2: Policy on Greenhouse Gas Management

The Policy on Greenhouse Gas Management consists of the following:

No.	Details
2.1	The Company shall establish a committee to formulate strategies, manage, and prepare sustainability reports covering economic, social, environmental, corporate governance, and climate change aspects.
2.2	The Company shall require the Risk Management Department to monitor, collect, analyze, and prepare data that is relevant to the Company and may affect its business operations, including risks, opportunities, and timeframes (short/medium/long term), and shall integrate this as a factor in the Company's overall risk management.
2.3	The Company shall require the Risk Management Department, Accounting and Finance Department, Construction Department, Community Service Department, Creative Department, Engineering Estimation Department, and other relevant departments (if any) to jointly formulate strategies and action plans for mitigating risks, enhancing opportunities, and for the research and development of the Company's products and services. These plans must be aligned with the Company's financial plans for each timeframe (short/medium/long term) (e.g., OPEX, CAPEX, M&A, and liabilities) and be submitted through the Sustainability Committee for consideration by the Risk Management Committee.
2.4	The Company shall require the Risk Management Department, Creative Department, Construction Department, Community Service Department, Corporate Communications Department, and other relevant departments (if any) to develop plans for climate change scenarios.
2.5	The Company shall require the Corporate Communications Department to establish a sub-project under the 'Supalai Sang Dee' program to address climate change, with a focus on adaptation.
2.6	The Company shall require the Corporate Communications Department to develop and announce its position on climate change, including joining climate change

No.	Details
	organizations or trade associations whose positions and operational approaches are aligned with the Company's.
2.7	The Company shall require the Corporate Communications Department, in collaboration with the Building Management Department, Administration Department, Community Service Department, Construction Department, and other relevant departments (if any), to be responsible for data collection. The Corporate Communications Department shall prepare reports on internal greenhouse gas emissions (Scope 1, 2) from three activity areas: the building construction process, the operation of buildings that are Company assets, and the maintenance of open spaces, respectively, until 2028 (within a three-year period).
2.8	The Company shall require the Corporate Communications Department, in collaboration with the Procurement Department and Construction Department, to collect data and prepare reports on external greenhouse gas emissions from both upstream and downstream business partners (Scope 3) from three activity areas: the building construction process, the operation of buildings that are Company assets, and the maintenance of open spaces, respectively, until 2028 (within a three-year period).
2.9	The Company shall require the Corporate Communications Department, in collaboration with the Building Management Department, Administration Department, Community Service Department, Construction Department, Engineering Estimation Department, Procurement Department, and other relevant departments (if any), to prepare a report on the Carbon Intensity ratio per unit of production (in square meters or cubic meters), based on internal and external energy consumption data.
2.10	The Company shall require the Corporate Communications Department to collect data, prepare reports, and establish a short-term quantitative target (by 2029: within a period not exceeding five years) to test the results of its greenhouse gas emission reduction efforts, in terms of both process and volume.
2.11	The Company shall require the Corporate Communications Department to collect data, prepare reports, and establish a long-term quantitative target (by 2050) to reduce greenhouse gas emissions, in terms of both process and volume.
2.12	The Company shall require the Corporate Communications Department to engage an independent third-party individual or entity to verify its greenhouse gas emissions data, referencing internationally recognized standards.
2.13	The Company shall require the Accounting and Finance Department to establish an internal carbon market and an internal carbon price.
2.14	The Company shall require the Corporate Governance Department, Risk Management Department, and Accounting and Finance Department to jointly prepare a financial disclosure report in accordance with international guidelines (TCFD) and to ensure this information is included as part of the Company's annual report.
2.15	The Company requires all relevant departments to reduce investment in assets or the procurement of high-carbon products.

Expectation

The expected outcome of the "Policy on Climate change Management" is that the organization's personnel understand and are able to implement practices related to climate change correctly, transparently, and verifiably.

Please be informed for your acknowledgement

Notified on this 14th day of October 2025

Prateep Tangmatitham

(Dr. Prateep Tangmatitham)
Chairman of the Board of Directors