



**Supalai Public Company Limited  
Policy on Political Contributions**

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Supalai Public Company Limited has a policy to support political democracy by encouraging all directors, executives and employees including employees of its subsidiaries and other companies under its control to exercise their political right according to the law as good citizens who can express, participate and support the exercise of right outside official working hours by using their own resources only.

The Company has no policy to encourage the supervisors and employees at all levels to instruct or persuade the employees and their subordinates by any means to participate in political activities of all types, which may cause conflict within the organization. This is in accordance with the resolutions of the Board of Directors No. 7/2023 held on 11 July 2023.

Please be informed accordingly,

Notified on this 11<sup>th</sup> day of July 2023

*Prateep Tangmatitham*

(Dr. Prateep Tangmatitham)  
Chairman of the Board of Directors

**Copy to:** Management Committee, supervisors of all divisions, and Human Resources Department